

**COMPONENT:** Federal Bureau of Investigation

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY 2008</b>	<b>4th Quarter FY 2008</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	265	286	288		288
B. Filed during the quarter	43	42	37		122
C. Pending, at any time, during the quarter	308	328	325		325
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY 2008</b>	<b>3rd Quarter FY 2008</b>	<b>4th Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	256	275	278		278
B. Who filed a complaint during this quarter	43	42	36		36
C. Who had a complaint pending at any time during this quarter	298	313	307		307
D. Who filed two or more complaints during this quarter	0	0	1		1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2nd Quarter FY 2008</b>	<b>3rd Quarter FY 2008</b>	<b>4th Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	11	13	12		36
a. American Indian/Alaskan Native:	1	1	0		2
b. American Asian/Pacific Islander:	1	1	0		2
c. Black:	7	9	7		23
d. White:	2	2	5		9

2. Color:	1	1	0		2
3. Sex:	16	24	8		48
a. Male:	2	5	2		9
b. Female:	14	19	6		39
4. Age:	10	11	12		33
5. Religion:	3	0	1		4
6. Reprisal:	20	18	14		52
7. National Origin:	6	5	5		16
a. Hispanic:	3	3	4		10
b. Other:	3	2	1		6
8. Equal Pay Act	0	0	0		0
a. Male:	0	0	0		0
b. Female	0	0	0		0
9. Disability:	7	11	1		19
10. Non-EEO Basis	1	2	1		4
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	2	0	2		4
2. Assignment of Duties	12	9	6		27
3. Awards:	0	1	1		2
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action	10	11	3		24
a. Demotion	2	0	0		2
b. Reprimand	2	3	0		5
c. Suspension	1	1	1		3
d. Removal	5	6	1		12
e. Other:	0	1	1		2

6. Duty Hours	1	2	1		4
7. Evaluation/Appraisal	7	9	3		19
8. Examination/Test:	2	0	0		2
9. Harassment:	7	13	6		26
a. Non-sexual:	7	9	6		22
b: Sexual	0	4	0		4
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	1	1	0		2
12. Promotion/Non-Selection	10	3	5		18
13. Reassignment:	7	6	5		18
a. Denied:	2	0	0		2
b. Directed:	5	6	5		16
14. Reasonable Accommodation:	1	1	0		2
15. Reinstatement:	1	2	2		5
16. Retirement:	0	0	1		1
17. Termination:	0	0	1		1
18: Terms & Conditions of Employment:	5	6	3		14
19. Time & Attendance:	3	2	2		7
20. Training:	4	2	0		6
21. Other:	1	1	2		4
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2nd Quarter FY 2008</b>	<b>3rd Quarter FY 2008</b>	<b>4th Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	427.89	369.02	371.45		382.98
B. Average number of days for Final Agency Decision:	655.5	1384.08	799.33		1008.5

C. Average number of days for Final Agency Action	33.25	38	0		36.27
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	10	7		27
E. Average number of days complaints were pending at the time of dismissal	355.1	390.4	189		300.33
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2008 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2008 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2008 # / %</b>	<b>4<sup>th</sup> Quarter FY 2008 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	6	0		7
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0

6. Reprisal:	0	0	0		0
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0

10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	1	6	0		7
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0

3. Sex:	1	0	0		1
a. Male:	0	0	0		0
b. Female:	1	0	0		1
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	1	6	0		7
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	6	0		6
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	6	0		6

7. Evaluation/Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	6	0		6
a. Non-sexual:	0	6	0		6
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	2	0		2
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	6	0		6
a. Denied:	0	0	0		0
b. Directed:	0	6	0		6
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	1	0	0		1
18. Terms/Conditions of Employment:	0	6	0		6
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2nd Quarter FY 2008</b>	<b>3<sup>rd</sup> Quarter FY 2008</b>	<b>4<sup>th</sup> Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	113	239	164		164
B. Number of complaints pending hearing:	47	57	64		64
C. Number of complaints pending final agency action:	25	32	73		73

D. Number of complaints pending decision on appeal:	26	28	33		33
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2008</b>	<b>2<sup>nd</sup> Quarter FY 2008</b>	<b>3<sup>rd</sup> Quarter FY 2008</b>	<b>4<sup>th</sup> Quarter FY 2008</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	16	30	14		60